COUNCIL MEETING (REGULAR) November 2, 2022

The Council of the Town of Monon met for a regular meeting on **Wednesday, November 2, 2022**, at 6:00 pm at the Monon Town Hall. Members present were President Rosemary Cooley, Vice-President Ron Benakovich, Ken Hickman, Toni Onken and Kirk Quasebarth. Also present were Marshal Roger Young, Superintendent Tony Rodgers, Attorney Rebecca Trent, and Clerk-Treasurer Stacy Selagy.

-President Rosemary Cooley started our regular meeting @ 6:00 pm & led everyone in the Pledge of Allegiance followed by a moment-of-silence.

-MINUTES, PAYROLL, BILLS & CLAIMS: Ken Hickman made a motion to approve the REGULAR meeting minutes from October 19, 2022.

-Toni Onken seconded the motion. The motion carried.

- -Ron Benakovich made the motion to accept all the bills claims payroll as presented.
- -Ken Hickman seconded the motion. The motion carried. \$135,574.18

-MONTH END RECONCILIATION REVIEW / SIGN OFF...President Cooley reviewed the October bank reconciliations and signed off on them.

VISITORS: Galen Logan, City of Monticello Fire Chief...1. Galen presented the interlocal agreement between the City of Monticello and the Town of Monon for fire fighting service. Monticello needs the Town of Monon to tell them if they want to use the firefighter/paramedics that will be stationed in Monon for firefighting. This service would be at no charge to the Town of Monon and would only occur if the firefighter/paramedics were needed and available. The board will review the agreement and discuss at the next board meeting. 2. The expected start date for service in Monon is January 8th, 2023. Galen also expressed concerns about the fire station construction not being completed. This will be a residence for the firefighters stationed here and the building must be approved for occupancy before they can begin offering service. Marshal Young will speak with Jimmy Scott and if Jimmy is unable to complete it, then the town will need to find someone else.

HEALTH INSURANCE...Alicia Hufford from Howe Insurance presented the medical, dental and vision quotes at our last meeting on October 19th through IPEP (Indiana Public Employers Plan). Due to the 20% increase in insurance premiums for 2023, the board must ask employees to begin contributing to the cost of the medical insurance. The current plan is a \$500/person deductible. The board was also looking at \$1000/person deductible option that was cheaper. The employees were presented with two options, keep the \$500 deductible plan with an 8.5% employee contribution or move to the \$1000/person deductible with a 5% employee contribution. The majority of employees with a preference were in favor of keeping the \$500 deductible and paying a higher contribution.

<u>Kirk Quasebarth made a motion</u> to approve the \$500 deductible plan for health insurance for 2023. <u>Ron Benakovich seconded the motion</u>. Motion carried.

PROPERTY CLEAN-UPS...Nothing at this time

VANGUARD METER & OTHER WW INFO...Still being evaluated. Attorney Trent will send a letter to Vanguard if/when we determine billing is warranted.

ADA ORDINANCE...The ADA ordinance was updated to list Rosemary Cooley as the new ADA Coordinator.

Ron Benakovich made a motion to approve the revised ADA ordinance.

Toni Onken seconded the motion. Motion carried.

Ordinance 11-2022

FULL TIME EMT RESIGNATION...1. Trey Cobb will be leaving his position as full time EMT next year. Clerk Selagy asked the board if they wanted to retain a part time EMT next year. President Cooley stated that in talks with the County, they did see a value in retaining a part time EMT, along with Jennifer Madlung as our full time EMT, for when additional assistance is required.

SUPERINTENDENT TONY RODGERS...1. Tony stated they are working on closing the park for the season. 2. They are working on switching out the banners for the holidays. 3. Tony has contacted Chris Melton about doing work at the park and at the town hall. 4. Commonwealth is working with Blue River to get the bag removal system in place at the wastewater plant for sludge removal. 5. There is a busted water line in the babe ruth bathrooms.

TOWN MARSHAL ROGER YOUNG...Roger has eliminated the need for a fax line in his office and at the fire station. Both the fire department and police department can now access White County dispatch online.

CLERK-TREASURER SELAGY...1. Stacy stated she has been told that 3rd Street from the Fire Station to Walnut Street has been breaking up, she asked if the board wanted to look into seal coating. Member Hickman said the same thing was happening on Pine Street. Superintendent Rodgers said he would look into it. 2. Civic Center cleaning – the coffee club was paying to have the civic center cleaned, with the opening of the new restaurant in town (who will be serving breakfast and coffee), the coffee club will disband. Stacy asked if the Town would begin paying someone to clean the building. Deputy Clerk Tammy Beasley is willing to do it. The board agreed to allow Tammy two hours of overtime a week to clean the building. 3. The current donation fee to use the civic center is \$75.00, with a \$150.00 deposit fee. Stacy asked if the board wanted to keep the rate the same or raise it. After a brief discussion.. Ron Benakovich made a motion to increase the civic center donation for rental to \$100.00 Kirk Quasebarth seconded the motion. Motion carried.

The deposit will remain \$150.00. 3. Stacy asked the board to consider raising the clothing allowance for 2023 to \$500.00 due to inflation. She also stated that right now everyone wears something different, and it may be beneficial to standardize the clothing so that all utility workers were dressed in the same manner and easily identifiable. 4. Stacy asked if someone would be available to let the granddaughter of Dick Hughes come in for the noon siren being sounded on Friday, November 11th. The offices are closed that day and she will be out of town. Chris Franklin said that he would come in and do it. 5. New Focus HR has completed their review of the town's personnel manual and salary ordinance. The total invoice came in at \$2,480.00. The board had approved up to \$2,000. Stacy asked the board to give approval to pay the additional \$480.00.

Kirk Quasebarth made a motion to approve the total invoice amount of \$2,480.00.

Ken Hickman seconded the motion. Motion carried.

6. Stacy stated she will be having surgery on November 16^{th.} She will be out of the office until Monday, November 28th. She will still be available during that time.

ATTORNEY REBECCA TRENT...Rebecca has been contacted by the Shidler's attorney regarding their sewer being lined over. Per Indiana code, Rebecca will schedule an executive session with the board to discuss this legal matter. 2. Rebecca stated that Jacob Garling, Monon Township Trustee, is getting the information together for his expenses related to fire services.

MEMBER TONI ONKEN... Toni asked Superintendent Rodgers for an update on the water softeners. Tony stated the part would be in next week.

PRESIDENT COOLEY... Everyone was provided a copy of the current park board ordinance. The ordinance states that the town board will appoint (4) four members and the school board and library board shall each appoint one member from their boards. There is one spot to be filled that the town board will need to appoint for 2023. Clerk Selagy will advertise the position and the board can make their appointment in December.

-Ron Benakovich made the motion to adjourn the meeting.

-Kirk Quasebarth seconded the motion. The motion carried.

The meeting adjourned @ 7:13 pm.

*The next meeting will be on Tuesday, November 15th, at 6:00 pm.

COUNCIL VICE PRESIDENT;

COUNCIL PRESIDENT:

COUNCIL MEMBER

COUNCIL MEMBER:

COUNCIL MEMBER

ATTEST